

# **Sandfield Park School Behaviour Policy**

## **Introduction**

By consistent policy making and encouragement, all staff have the responsibility for maintaining good behaviour throughout the school and model the types of behaviour encouraged by school policy. Pupils, parents and all staff are expected to be positive role models. Some pupils will follow individual behaviour plans as per their needs.

## **Behaviour Policy**

The policy is based on Section 89 of the Education and Inspection Act 2006. It is designed to provide a safe structured environment for pupils. The school tries to educate pupils within a moral, spiritual and cultural context. The school's moral code includes the importance of self-discipline and self-respect and encourage the basic virtues of honesty, fairness and politeness. The school rules are pupil generated. The whole school uses the APPROACH philosophy for positive intervention and support.

## **Rewards and Achievement**

Rules are designed to promote good behaviour and provide a safe environment in which pupils can feel valued, enjoy school and learn. We have a rewards and achievement policy which helps promote good behaviour. Positive strategies (rewards) can be used to motivate pupils to behave positively. In order to reward positive behaviour we:

- Encourage positive self-esteem.
- Help to reinforce good behaviour
- Draw other children's attention to good behaviour.
- Help to develop a positive and friendly climate in the classroom.
- Help pupils to understand what we expect of them.

Rewards can be given in the following ways:

### **Non verbal praise:**

- A smile
- High 5
- Nodding of head
- Thumbs up

### **Visual Praise:**

- Written words on pupil's work
- Merit stickers and agreed rewards
- Student of the week award
- Subject awards
- Written messages to parents via home/school book

However if rewards are given they must be meaningful for the pupils and worth getting. We now use Dojos as part of this policy to help motivate pupils in different aspects of school.

**Powers to Discipline** Teachers, Teaching Assistant and other paid staff with responsibility for pupils have the power to discipline pupils whose behaviour is unacceptable, who break the school rules or who fail to follow a reasonable instruction.

### **Sanctions**

In determining whether a sanction is reasonable, Section 91 of the Education and Inspection Act 2006 says the penalty must be proportionate in the circumstances and that account must be taken of pupils age, special educational need/disability and any religious requirement effecting them.

- Teachers have statutory authority to discipline pupils whose behaviour is unacceptable who break school rules or who fail to follow a reasonable instruction (Section 91 of the Education and Inspection Act 2006).
- This also applies to all paid staff with responsibility for pupils.
- Teachers can discipline pupils at anytime in school or elsewhere under the charge of a teacher including school visits and after school clubs.
- Teachers can confiscate pupils property.

### **1. Verbal Reprimands**

This does not necessarily mean shouting and finger wagging. It may only need to be mild. It is good practice that staff talk through problems with pupils so that they understand the problem.

### **2. Withdrawal**

e.g. sitting down on a wall in the playground – best used in conjunction with 1. This serves a number of purposes. It may allow various parties to be separated to calm down; it allows staff to talk and explain the problem; it may physically prevent further conflict and it will underline to a pupil that something is wrong. The time should not be excessive and should not be carried on over a number of sessions, as if they have they have not grasped their misdemeanour initially it is unlikely that repeated withdrawal long after the incident will prove effective.

### **3. Reprimand by Another**

e.g. taken to a senior member of staff.

### **4. Removal of Privilege**

e.g. free time at lunch or playtime or free choice of activity.

### **5. Detention**

At break or lunchtime - will allow reasonable time for the pupil to eat, drink and go to the bathroom.

## 6. Report Card

Pupils are monitored during lessons and parents sign to indicate they have seen the report.

**Any sanction must be appropriate and fair and must be graded to fit the circumstances.**

**Pupils should not be put outside classrooms where their behaviour/safety cannot be monitored.**

**Key point when using sanctions: Challenging Behaviour** - this is undoubtedly the most unacceptable behaviour. It should be responded to firmly and immediately with verbal rebuke and a brief period of isolation from the group and an explanation by the teacher to reinforce the unacceptability of the behaviour. If a child hits another, and the 'victim' retaliates, a more appropriate response should be discussed with the person who retaliated. However, at no time should the 'victim' be encouraged or instructed to retaliate.

### **Individual Behaviour Management Plan**

Some pupils may require an individual behaviour plan to ensure that there is consistent handling of the pupils' challenging behaviour.

If a class teacher feels that there is a need for a behaviour plan it would normally be discussed at a staff meeting. Appropriate advice may be sought from outside agencies and parents consulted. Any plan must be agreed by the Headteacher/Deputy Headteacher and parents.

Class teachers are responsible for monitoring plans where they are considered necessary.

The completed document once agreed should be circulated to other staff in the school.

Other staff are to respect the advice in the plan and follow the guidelines.

Any behaviour plan will need to be reviewed regularly and changed where necessary. A copy of the plan must be available for the Headteacher/Deputy Headteacher.

### **Dealing With Serious Challenging Behaviour**

- **If the pupil is a danger to himself/herself** then if physical possible s/he and the other pupils should be segregated.

Pupils must never be put out of class without an adult to accompany them. If removed from the class the pupil is given regular opportunity to return to class. Pupil should always have the consequences of his/her behaviour explained clearly. If extra help is needed contact either the Headteacher or Deputy Headteacher. If removed from class for a significant period the child's parent must be informed via home school diary or telephone.

- **If a pupil is a danger to other pupils** then s/he and the other pupils must be segregated. If a pupil regularly makes another pupil feel uncomfortable over a period of time then the School's anti-bullying policy will be applied.

All staff are to receive **APPROACH** training on a regular basis by APPROACH trainers. The training will focus on de-escalation strategies as well as certain

techniques if physical intervention is needed. This will only be when a pupil is a danger to themselves or others. Staff will receive regular refresher training so that they are able to confidently apply the techniques taught.

If other pupils are removed from class they must be calmed and reassured. Another activity could be given to distract attention. e.g. visit school library.

One member of staff must never be left alone in a classroom with a disruptive pupil. If the cause of pupil aggression is known, remove it e.g. a particular piece of music or certain person. Explain the consequence of behaviour to pupil so giving the pupil an opportunity to comply. Pupil displaying challenging behaviour must be given the opportunity to talk and explain if appropriate.

If behaviour continues to deteriorate then support must be called. **If the situation improves** the pupil is given opportunity to apologise and build up relationship with staff. Parents are informed of the situation.

**If the situation continues or worsens:**

- Staff and pupil are separated whenever possible.
- Staff offered counselling on how to deal with situation.
- Pupil is given the opportunity to express feelings with staff that they trust if s/he is able. Parents are advised of worsening situation and allowed to comment.
- Possible involvement of an outside agency e.g. Social Services, C.A.M.H.S. Team or Educational Psychologist.
- Multi Agency Team Meeting to be arranged.

The Behaviour Policy applies to all pupils at the school however there are some pupils who given the extent of their disability and severity of their special educational needs require additional behavioural support.

The Behaviour Management Policy includes guidance to physically support pupils.

Reviewed September 2017

Next Review September 2018