

Schools can **set equality objectives to tackle any issues of discrimination, inequality and disadvantage**. Objectives might be linked to challenges the school is already responding to in the school development plan (SDP)

1. Linking to our SDP our equality objectives will link to our focus on curriculum and reading. This aim is to ensure that as restrictions lift our pupils across the whole school, once again have a full, varied curriculum, which is even better than previously. This includes a focus on reading, improving reading skills for all, plus using more varied strategies to help improve pupil vocabulary. One area that we have identified is to ensure pupils have good quality reading books which have a high interest level, yet are at a suitable cognitive level.

2. To help our pupils move on to the next stage of their lives by removing barriers by providing specific support to pupils across the school. Pupils will either transition back to their own school, move on to another educational establishment or gain paid employment. For Sandfield pupils, with SEND, gaining paid employment is a key focus. Nationally only 6% of pupils with SEND gain paid employment and we are aiming to tackle this and help more pupils achieve success in this area.