

Code of Conduct in Sandfield Park School for Parents

Rationale:

We believe staff, parents and young people are entitled to a safe and protective environment in which we work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the school.

Aims:

That all members of the school community treat each other with respect and kindness.

Expectations:

- That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community.
- That no members of staff, parents or young people are the victims of abusive behaviour or open to threats from other adults on the school premises.
- To communicate calmly, fairly and in a reasonable manner.
- Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors.
- Please note all incidents will be logged.

Guidelines Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community:

This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Shouting, either in person or over the telephone
- Inappropriate posting on Social Networking sites
- Speaking in an aggressive/threatening tone
- Physically intimidating, eg standing very close
- The use of aggressive hand gestures/exaggerated movements
- Physical threats
- Shaking or holding a fist towards another person
- Swearing
- Pushing
- Hitting, eg slapping, punching or kicking
- Spitting
- Racist, sexist or homophobic comments
- Sending abusive or threatening e-mails or text/voicemail/phone messages or other written communications to anyone within the school community.
- Approaching someone else's child in order to discuss or chastise them because of the actions of this young person towards their own child. (Such an approach to a young person may be seen to be an assault on that young person and may have legal consequences).
- Threatening behaviour.

What happens if you do not follow our school code of conduct?

- A parent may be asked to leave the premises or if on the telephone the call will be terminated.

- Should **any** of the above or similar occur on school premises the school may feel it is necessary to take action by contacting the appropriate authorities and/or sadly, consider banning the offending adult from entering the school premises.
- Unacceptable behaviour may result in the Police being informed.
- The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse.

School premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, school may ban parents from entering the school. It is also an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The Police may be called to assist removing the person concerned.